



CLOSED SESSION MINUTES

MINUTES

DECEMBER 14, 2022

4:30 PM

HAGC

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| MEETING CALLED BY | CHAIRMAN WILLIAM BAIN JR. / JAMES PIERSON, ESQ. |
| TYPE OF MEETING | CLOSED SESSION TO DISCUSS (1) PERSONNEL MATTER |

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| TOPIC | 1. MATTER THAT INVOLVES DISCUSSING CONTRACT RENEWAL FOR THE EXECUTIVE DIRECTOR |
| DISCUSSION TOPIC 1 | <p>Solicitor James Pierson indicates that the contract term for the Executive Director is expiring on December 31, 2022. Pre-negotiation between the E.D. and the Chairman indicated the E.D. had made a request of an increase in salary for the next 3-year term.</p> <p>Chairman William W. Bain, Jr. indicates E.D. Gober's job performance is excellent and has taken HAGC to another level. Chairman William W. Bain, Jr. cannot express his appreciation for all the Executive Director's efforts and acknowledges E.D. Gober's involvement with numerous organizations and committees like PHADA and NAHRO that align with the Authority, some of which E.D. Gober is now sitting as a Trustee, demonstrating a deeper involvement that benefits the authority.</p> <p>Solicitor James Pierson adds that E.D. Gober's additional responsibilities including the management of the Housing Authority of the Borough of Glassboro and involvement with other Boards and committees across the Housing Authority community give the Authority a strong presence and benefit the Authority with the ability to reach out to key individuals in the Housing Authority community.</p> <p>Chairman William W. Bain, Jr. and Commissioner Daniel Reed are in full agreement with E.D. Gober's request of an increase in salary. Solicitor James Pierson proposes once the Executive Session concludes the Board go back into public session, make an add-on Resolution for the Executive Directors contract under the same terms and conditions of</p> |

the previous contract with one modification to add a provision that the contract continues until a successor is appointed.

Treasurer Kintzing inquires if E.D. Gober can be considered for a raise at any time or receives a raise during the union contract negotiations. Solicitor James Pierson informs the Board that the contract contains a provision that E.D. Gober's compensation may be adjusted by agreement of the parties on an annual basis.

Chairman Bain indicates that if there are no further comments or discussion, a resolution extending the contract will be added to the agenda and voted on after the closed session is completed.

NO FURTHER COMMENTS BY THE COMMISSIONERS PRESENT

**MOTION TO
CLOSE**

**THE COMMISSIONERS VOTED TO CLOSE THE CLOSED SESSION:
MOTION: COMMISSIONER DANIEL REED
SECOND: TREASURER SCOTT KINTZING**

THE CLOSED SESSION WAS AUTHORIZED BY **RESOLUTION #2022-118**