MANAGEMENT PLAN

NANCY J. ELKIS SENIOR HOUSING

100 POP MOYLAN BLVD DEPTFORD, NEW JERSEY 08096

> FEBRUARY 26, 1997 REVISED MARCH 1997 REVISED SEPTEMBER 2005 REVISED JULY 2020

Nancy J. Elkis Seniors Housing 100 Pop Moylan Blvd Deptford, NJ 08096

Owner: Pop Moylan Urban Redevelopment Company, LLC (PMURC, LLC)

Managing Agent: Housing Authority of Gloucester County (HAGC)

Sponsor: Housing Authority of Gloucester County/

Gloucester County Housing Development Corporation (HAGC/GCHDC)

The Housing Authority of Gloucester County (Authority/HAGC) is the sponsor of the Gloucester County Housing Development Corp who is the general partner in the Pop Moylan Urban Redevelopment Company, LLC, owner of Nancy J. Elkis Seniors Housing, consisting of 80 one bedroom apartments for individuals age 55 or older.

The PMURC, LLC, entered into a Management Contract (Contract) with the HAGC to manage the Nancy J. Elkis Seniors Housing project. The scope of responsibility of the HAGC is set forth in the Management Contract.

The Management Plan set forth below, more particularly describes the functions of the Authority in executing the Contract by the Authority on behalf of the PMURC, LLC.

PROJECT DESCRIPTION

The Nancy J. Elkis Seniors Housing project is a high-rise building containing all 1-bedroom units with common areas including laundry room facilities and community room and onsite parking. HAGC Management offices are located onsite. The building is smoke-free, with smoking being limited to an outdoor designated area.

MANAGEMENT AND OPERATIONS

The provisions of this Management Plan shall commence upon the adoption by Board Resolution by the Board Pop Moylan Urban Redevelopment Company, LLC and HAGC. The administration of Nancy J. Elkis Seniors Housing Apartments shall be consistent with the rules and regulations established by the NJ Housing and Mortgage Finance Agency.

In the absence of specific rules, regulations, or procedures not addressed by the NJFMFA or in this Management Plan the policies and procedures of the Housing Authority of Gloucester County as adopted by the Board of Commissioners of the Authority shall prevail.

EXECUTIVE DIRECTOR

HAGC shall employ a competent Executive Director who shall be a certified Public Housing Manager, and who shall be responsible for overall administration of the Contract and the Management Plan, including the operating departments of the Authority who will carry out the Plan.

The Executive Director shall supervise all operating departments of the Nancy J. Elkis Seniors Housing through various managers, act as Contracting Officer, prepare annual budgets, administer reserve and escrow accounts, invest funds, administer insurance program and carry out the overall affairs of Nancy J. Elkis Seniors Housing.

The Executive Director shall, from time to time, meet with and confer with the Board of PMURC, LLC, and provide to PMURC, LLC, information and reports as may be required.

The Executive Director shall, from time to time, confer with Federal, State and local officials on matters pertaining to Nancy J. Elkis Seniors Housing, and provide records, information and reports to applicable officials as may be required by law.

AFFORDABLE HOUSING OPERATIONS DIRECTOR

The Affordable Housing Operations Director (AHO) shall be responsible for all maintenance, utilities, contracted services, housekeeping, grounds, maintenance, general upkeep and security of the property and its tenants.

The AHO Director shall be responsible for the enforcement of terms/conditions of leases and aid in maintaining full occupancy of the Project.

The AHO Director shall maintain the property consistent with New Jersey State and Federal law. In those instances where major expenses are necessary to carry out requirements of law, the AHO Director shall consult with the Executive Director prior to carrying out the law unless any imminent emergency threatens life or property.

The AHO Director shall review all annual inspections of units and other inspection reports and file same with the Occupancy Specialist Manager for placement into tenant's file. All necessary repairs shall be performed in a timely manner. Tenants shall be charged for damage to their unit in excess of ordinary wear and tear in accordance with a posted schedule or charges.

The AHO Director, or his/her designee, shall conduct an annual inspection of the project in accordance with prevailing requirements and report findings to the Executive Director and take appropriate action to correct maintenance deficiencies found. Additionally, the AHO Director, or his/her designee, shall conduct an annual inspection of each dwelling unit and report findings to the Executive Director and take appropriate action to correct maintenance deficiencies found.

The AHO Director shall meet with the Building Superintendent at least once monthly to review work orders and conduct a walk-through inspection of common areas of the project. Deficiencies in the building inspection or cleanliness or lack of maintenance shall be noted, and the Building Superintendent directed to mitigate the deficiencies.

The AHO Director shall take various actions as directed by the Executive Director and report to the Executive Director regarding the maintenance and condition of the building.

Records shall be retained for a minimum of five (5) years.

BUILDING SUPERINTENDENT

The Building Superintendent shall be responsible for the day to day operations of the project. The Building Superintendent reports to the AHO Director. The Building Superintendent shall supervise a staff which, may consist of:

• Building Maintenance Worker (1)

Maintenance Repairer As Assigned
 Painter As Assigned
 Security Guards (Unarmed)-Contracted As Assigned

• Others as Assigned

The Building Superintendent's daily tasks include, but are not limited to:

- Maintenance of a clean safe building
- Repair/replacement of anything in disrepair
- Management of contracted services
 - o Elevator Maintenance
 - o Trash Removal
 - o Exterminator Service
 - o Grounds Maintenance
 - o Snow Removal
 - o Specialty Contracts
 - o Other
- Management of Staff assigned to building operations
- Management, tracking and performance of work orders
- Maintenance of Utilities and building systems
- Enforcement of lease with AHO Director
- Securing quotations for contracted services
- Preparing dwelling units for re-occupancy
- Orienting new tenants to the building and its rules and regulations
- Other duties as encompassed in job description or as assigned.

The Building Superintendent shall conduct an inspection of each dwelling unit at the time a tenant is vacating a unit and at the time a new tenant is taking occupancy of a unit. All inspections shall be recorded, in writing, and remedial actions taken as required.

The Building Superintendent is authorized to make routine decisions independently without consulting the AHO Director. The Building Superintendent shall maintain daily contact with the AHO Director, review actions taken, report problems or needs. Policy decisions shall be deferred to the Executive Director, the HAGC Board and the Board of PMURC, LLC.

MAINTENANCE AND REPAIR

The HAGC staff will operate a Maintenance and Repair Program. The HAGC has a standard program for preventative maintenance on all equipment. HAGC shall maintain a workshop on site, which will contain replacement parts for equipment, machinery and appliances. When a tenant needs maintenance performed in their apartment, tenant reports the work order through a work order phone number. Work orders are monitored and tracked through the unified work order system. The maintenance staff is expected to remediate work orders as soon as practical, based on priority.

All emergency work orders shall be abated immediately, within 24 hours. The history of work orders contained within the work order system shall be reviewed monthly by the Building Superintendent.

After a tenant vacates an apartment, HAGC will repaint the entire apartment and check the appliances, toilets, sinks, etc., to make sure that everything is in proper operating condition. The apartment will be treated by an exterminator and all defective items repaired and the apartment thoroughly cleaned before re-renting.

A painting program will be maintained by the Building Superintendent as supervised by the AHO Director. All vacancies shall be repainted prior to re-occupancy and all other painted surfaces painted every three to five years, subject to available funding. The Building Superintendent will maintain a repainting log.

Trash will be deposited in compactor chute and packaged in a service room on the ground floor.

A recycling program will be in operation.

Grounds upkeep will be by contracted service.

Snow removal will be by contracted service.

Extermination will be by contracted service.

Elevator Maintenance will be by contracted service.

Security Guards will be by contracted service.

COMPENSATION

The Corporation shall pay to the Authority a monthly management fee, in accordance with the Management Contract, on the first day of each month for the duration of the Management Contract.

FINANCIAL MANAGEMENT

The Executive Director shall oversee the financial operations of the Project, which are administered through the Finance Department. The Finance Manager, who reports directly to the Executive Director, shall supervise a staff consisting of an Accounts Receivable Clerk, Accounts Payable Technician, Purchasing Technician, and Accountant. The Executive Director shall reserve the right to increase/decrease the staff size of the Finance Department.

The Finance Manager will prepare a monthly general ledger and subsidiary ledgers. Monthly, the Finance Manager, or his designee, shall reconcile all bank accounts, subsidiary ledgers, and accounts held by the Trustee, to the general ledger. The Finance Director shall review the general ledger, subsidiary ledgers and tenant analytical ledger monthly.

- Year-end financial statements shall be prepared by the Finance Director within 45 days following the end of the fiscal year.
- All financial records will be retained for five (5) years.
- Records requested by HUD and NJHMFA representatives will be made available upon request.
- Executive Director and Finance Director will meet as necessary to resolve financial matters.
- A Monthly Operating Report (MOR) shall be prepared in NJHMFA format on a monthly basis. The MOR along with all supporting documentation will be submitted to the NJHMFA quarterly.

BUDGET

Prior to the commencement of each fiscal year the Finance Director shall prepare a budget shall prepare a budget in NJHFMA format and submit it to the NJHFMA for review and approval at least 60 days prior to year-end.

At least 40 days prior to the commandment of each fiscal year, the Finance Director shall prepare an operating budget of projected revenues and expenditures of projected revenues and expenditures. The projected revenues shall be at least equal to the projected expenditures. The budgets shall be prepared in accordance with the procedures established the Low-Income Housing Tax Credit Program, and the NJHMFA. Budgets may be amended during the course of a fiscal year in accordance with the provisions and subject to the limitations of the Management Contract. The budget shall be submitted to the NJHMFA for review and approval in accordance with the requirements of the NJHFMA.

Included in the budget shall be the management fees expected to be paid to the Authority, the anticipated audit fee, all amounts needed to maintain and operate the Project in accordance with regulations governing the Low-Income Housing Tax Credit Program.

RENT COLLECTION

The Accounts Receivable Clerk shall perform rent collections. Monthly, AHO Director, or his/her designee, shall prepare a current rent roll (for the subsequent month), with changes from the prior month indicated and shall file same with Finance Director no later than the last business day of each month. On or about the 1st day of the month, the Finance Director, or his/her designees, rolls the month (which posts the rent and other charges to tenants' accounts).

Tenant rent may be deposited in designated rent collection box at the project site. Tenants may also pay rent at the Administrative Office of the Authority, 8:00 A.M. to 12:00 P.M. and 1:00 P.M. to 5:00 P.M. Monday- Friday, except legal holidays, which are posted in advance. Upon receipt of funds, a receipt is posted to the respective tenant's subsidiary accounts receivable ledger.

The Accounts Receivable Clerk prepares and makes deposit, on the day of collection, and posts to the "Daily Statement of Operations" (referred to as the Tenant Analytical) within 24 hours of collection of receipt. Bank deposits may be made in night deposit. The Tenant Analytical functions as a manual control "Accounts

Receivable" ledger. The Tenant Analytical is agreed to the electronic accounts receivable ledger each day collections occur.

Partial payments will be accepted; however, payment in full is expected. Tenants who have not paid their rent and other fees by the 13th of the month, having been afforded an informal hearing in accordance with the Authority's Grievance Procedures Policy, will be placed into court for an eviction on the 14th of the month, unless the hearing or other information or activity precludes that action as determined by the AHO Director or Executive Director.

PURCHASES

Procurement for Nancy J. Elkis Seniors Housing will be conducted by the applicable Authority staff in accordance with the controlling documents (such as regulatory agreements and partnership documents) and the NJHMFA's procurements and guidance.

Routine purchases for maintenance and repair of the building fixtures and equipment will be arranged by the AHO Director consistent with the Procurement Policy, except that New Jersey Local Public Contracts law does not apply. The Executive Director, as Contracting Officer of the Authority, shall approve certain purchases prior to issuance of purchase order per Procurement Policy.

Checks shall be signed in accordance with HAGC's Check Signing Policy. The approval of the NJHMFA shall be obtained for purchases that exceed \$25,000 or as amended by the rules and regulations established by the NJHMFA.

ACCOUNTS PAYABLE

The AHO Director and Finance Director shall approve routine claims for payment. All Accounts Payable will be vouched in manner as prescribed the Authority's Procurement Policy, Procurement Process Cycle, except that New Jersey Local Public Contracts law does not apply. All disbursements shall be in accordance with the current budget. The Accounts Payable Technician shall prepare checks on a weekly basis. The Board of Commissioners of the Authority shall acknowledge all disbursements through review of the interim and routine bill lists at the monthly Board Meetings.

Routine payables of a timely nature may be paid on an interim bill list and include, but are not limited to, utility bills, travel activities for official travel, interfund transfers, payroll, payroll taxes, health benefits, pension fund payment, union dues, and similar payables.

Apportionment of costs shall be consistent with the Cost Allocation Policy approved by the Executive Director.

AUDIT

The Executive Director shall request proposal for independent audit of the Nancy J. Elkis Seniors Housing and the Pop Moylan Urban Redevelopment Company, LLC. Annually, upon selection of the IPA, a contract for audit shall be awarded to a responsible firm submitting proposal. The scope of the audit shall be consistent with federal and state regulations as revised from time to time.

HAGC staff and staff shall cooperate with Auditor to conclude audit in earliest practical time.

The PMURC, LLC, shall cause the completed Audit to be filed with applicable governmental entities following approval of the PMURC, LCC, of the Audit Committee of the LLC and/or HAGC Audit Committee.

The PMURC, LLC, shall prepare and file annual tax returns to federal and state governments as prepared by the Finance Director and as may be required by law.

The PMURC, LLC, and Executive Director shall take action to correct any audit finding. Progress in correcting audit findings shall be reported to PMURC, LCC, and HAGC, as requested.

WAITING LIST, TENANT SELECTION, AND ASSIGNMENT

The Authority shall determine eligibility and select and admit applicant families into Nancy J. Elkis Seniors Housing in accordance with the terms of the housing assistance payments contract.

The Authority will accept applications on an ongoing basis between the hours of 8:00 am and 5:00 pm on regular business days. The applications may be received by mail or in person at following locations.

Colonial Park Apartments

401 S. Evergreen Avenue, Woodbury, New Jersey 08096

Carino Park Apartments

100 Chestnut Street, Williamstown, New Jersey 08094

Deptford Park Apartments

120 Pop Moylan Blvd, Deptford, New Jersey, 08096

Shepherds Farm Apartments

981 Grove Road, West Deptford, New Jersey 08086

Housing Authority of Gloucester County, Administrative Office

100 Pop Moylan Blvd., Deptford, New Jersey 08096

Applications may be received online through HAGC's website at www.hagc.org

The Intake Supervisor is responsible for maintaining all applications, which are time and date stamped upon receipt. All applicants are placed on a Nancy J. Elkis Seniors Housing waiting list that is organized by date and time of application, in accordance with the preferences stated below. The waiting list shall indicate whether or not applicants are elderly or disabled.

The administration of the waiting list shall be consistent with the Nancy J. Elkis Seniors Housing Management Plan and general policies of the Authority. The Executive Director shall have the authority to close the wait list if he/she has determined the average wait to be excessive. The Authority must publish a notice in a newspaper of general circulation providing 30 days notice of the opening and closing of the wait list. In the case of closing the wait list, the notice must state the reasons why the applications will no longer be accepted.

The pre-applications will contain sufficient information for HAGC to make a preliminary determination of eligibility and the apparent preference category.

Date and time of the pre-application will be recorded. If the pre-application does not contain sufficient

information to make a preliminary determination of eligibility, the applicant will be notified to submit the needed information. The waiting list shall be maintained in sequential order based on time and date of application with preference category as noted in this plan.

Applicants will be sent a confirmation of receipt of their pre-applications after their name is placed on the waiting list. This confirmation will include the applicants rank on the waiting list.

If the information on the pre-application shows the applicant to be obviously ineligible, the confirmation letter will state the reasons for the determination of ineligibility and offer the applicant the opportunity for an informal hearing in accordance with HAGC's Grievance Procedures

APPLICATION

Applicants on the Pre-Application will be scheduled for an eligibility interview for a full application, in sequential order and in accordance with the Preference categories established in this section.

The waiting list shall identify applicants as near-elderly/disabled. Applicants considered for a determination of eligibility for assisted housing shall be interviewed in accordance with the preferences stated below. Applicants within each preference category will be interviewed on a first come/first served basis.

PROGRAM ELIGIBILTY

- 1. For admission into Nancy J. Elkis Seniors Housing, all applicants be 55 years or older or elderly disabled age 55 or older with a defined disability.
- 2. Applicants and tenants must disclose social security numbers for all family members.
- **3.** All applicants must meet the eligibility requirements as specified in the Authority's One Strike & You're Out Policy. All applicants will undergo State lifetime sex offender registration checks using databased that check against all state registries.
- 4. In determining the eligibility of a student enrolled at an institution of higher education, the Authority will utilize the "Student Verification form."

PREFERENCES

Category I - One Bedroom Apartments (standard and handicapped)

Applicants who otherwise meet the family income criteria of 60% of median income or less and age criteria shall be selected for occupancy from the sequential registration list, first come, first selected, with the following preferences:

- 1. Residents of Regional Housing Area (Gloucester, Camden & Burlington Counties)
- 2. All Others

Category II- One Bedroom Apartments-Handicapped/Barrier free

Handicapped apartments available for renting will be afforded to handicapped residents residing in non-

handicapped apartments in Nancy J. Elkis Seniors Housing who are in need of a unit that is barrier free or designed for a visual/hearing impaired person. Residents needing barrier free units shall be offered them in successive order from oldest lease date.

In the event no current resident leases a vacant unit for the handicapped, the unit will be rented to the next eligible handicapped applicant on the waiting list in Category I as applicable.

In the event no handicapped applicant is available or expresses an interest in renting available handicapped unit, the unit may be rented to the next available and otherwise qualified non-handicapped applicant on the Category I waiting list as applicable.

CATEGORIES OF UNITS

The Nancy J. Elkis Seniors Housing building consists of 80 one (1) bedroom apartments for the individuals age 55 or older of which:

- 1. 70 Apartments are standard one (1) bedroom units for the individuals age 55 or older
- 2. 5 Apartments are one (1) bedroom barrier free units designed for individuals age 55 or older and/or disabled persons whose disability requires the use of a wheelchair.
- **3.** 5 Apartments are one (1) bedroom units designed for individuals age 55 or older and/or disabled persons whose disability requires a unit with special features for the visually impaired or hearing impaired.

SELECTION AND ASSIGNMENT

The AHO Director or his/her designee will screen applicants for criminal history, behavior and conditions and credit worthiness as indicated below.

Selection and assignment to units shall be to lowest qualified and certified number registrant, by date and registration number in the respective Preference category.

TENANT SUITABILITY CRITERIA

Applicant families will be evaluated to determine whether, based on their recent behavior, such behavior could reasonably be expected to result in non-compliance with the NJESH Apartments Lease. The Authority will look at past conduct as an indicator of future conduct. Emphasis will be placed on whether a family's admission could reasonably be expected to have detrimental effect on the development environment, other tenants, the Authority employees, or other people residing in the immediate vicinity of the property. Otherwise eligible families will be denied admission if they fail to meet the suitability criteria.

The Authority shall utilize an agency to perform credit/criminal checks; prior landlords to check rental history; and a criminal check through the local police on prospective tenants, with the notification and written consent of the prospective tenants. If any negative items are noted by the Authority regarding a prospective tenant, the Authority reserves the right not to house the family.

The Authority will consider objective and reasonable aspects of the family's background, which may include the following:

- 1) Applicants past performance in meeting financial obligations, especially rent.
- 2) History of recent serious criminal activity, including cases in which a member of the family, who is expected to reside in the household, was, or is engaged in prostitution, sale of narcotics, or serious criminal activity.
- 3) Pattern of violent behavior, including evidence of repeated acts of violence on the part of an individual, or of a pattern of conduct constituting a danger to peaceful occupation of neighbors.
- 4) Confirmed drug addiction, including evidence of confirmed drug addiction, such as record of more than one arrest for possession or use of heroin or other addictive narcotics, or reports from a probation officer, a social agency, or the family itself to the effect that the individual is addicted. In cases where the confirmed addict is undergoing follow-up treatment by a professional agency after discharge from an institution, the applicant shall not be considered ineligible for reason of a confirmed drug addiction.
- 5) Rape or sexual deviation, including individuals who have been involved as offenders in rape, indecent exposure, sodomy, carnal abuse and impairing the morals of a minor. Exception is permitted in the case of an individual under 16 years of age when he was involved in such offense and evidence from a reliable source shows that the individual may be considered rehabilitated.
- 6) A record of serious disturbance to neighbors, which may include items such as patterns of behavior that endanger the life, safety or welfare of other persons by physical violence, gross negligence or irresponsibility. A record of destruction of property which may include items such as damage to the equipment or premises in which the applicant resides. A record of other disruptive or dangerous behavior such as seriously disturbing neighbors or disrupting sound family and community life that indicates the applicant's inability to adapt to living in a multi-family setting. A record of other items which the Authority may consider include neglect of children which endangers their health, safety or welfare, judicial determination of tenancy in previous housing on the grounds of nuisance or objectionable conduct, or alcohol abuse or frequent loud parties, which have resulted in serious disturbance to neighbors.

In deciding whether to accept tenancy for the family, the Authority has discretion to consider all of the circumstances in each case and the extent of participation of individual family members. The Authority may impose, as a condition of tenancy, a requirement that family members who participated in or were culpable for the action or failure to act will not reside in the unit.

- 7) The Authority shall also give consideration to the evidence of rehabilitation, the applicant family's participation in or willingness to participate in social service other appropriate counseling service programs.
- 8) The Authority retains the right to perform criminal background checks and unit inspections if determined necessary during the term of tenancy.

DENIAL OF ASSISTANCE

The Authority shall deny assistance to applicant families who do not meet the eligibility or suitability criteria as set forth above, or in HUD Occupancy Handbook 4350.3 REV-3. The AHO Director, or his/her designee, must notify said applicant, in writing, of the denial and the reason for such denial Applicants may request an informal hearing in accordance with the Authority's Grievance Procedures Policy or One Strike & You're Out Policy, as applicable.

Applications found ineligible for assistance and/or withdrawn for any reason are removed from the active list. These applicants will not be denied the opportunity to file a new application when the waiting list is open. Further, Applicant families may be removed from the waiting list for the following reasons:

- If there is no response to the Interview Letter within 10 calendar days of the date of the letter.
- If the family misses 2 scheduled interview appointments.
- If an applicant has notified the Authority, in writing, that they are no longer interested in the program.
- Failure to notify the Authority, in writing, of any address changes.
- The applicant does not meet either the eligibility or suitability criteria for the Program as described this Policy.
- Applicant was clearly advised of a requirement to notify the Authority of continued interest but has failed to do so.

OCCUPANCY STANDARDS

It is the intention of this Assignment Policy to maximize the use of assisted dwelling units and to reduce vacancy loss. Once the applicants have been determined eligible, the AHO Department shall make offers to eligible applicants generally in the order the files were determined eligible. The date and time of application function as a tiebreaker for all files determined eligible on the same date.

No more than two persons, which shall include a live-in aide, shall be assigned to a one-bedroom apartment. All live-in-aides must be certified as needed as reasonable accommodation and must vacate within thirty (30) days after termination of occupancy of the lessee as a written condition in the applicate lease prior to occupancy by the live-in-aide.

TRANSFERS

Transfers will be made without regard to race, color, national origin, sex, religion, or familial status. Residents can be transferred to accommodate a disability. A transfer list will be maintained which shall include the date in which the need for a transfer was evidenced by the Authority, number of persons in the unit and unit size.

The order in which families are transferred shall be subject to the hierarchy by category set forth below.

- (a) Emergency Transfers are mandatory when the Authority determines that conditions pose an immediate threat to resident life, health or safety. Emergency transfers may be made to permit repair of unit defects hazardous to life, health, or safety; alleviate verified disability problems of a life-threatening nature.
- (b) Administrative transfers include mandatory transfers to: alleviate verified medical problems of a serious (but not life-threatening) nature; permit modernization of units; perform work (e.g., repair, modernization, or lead hazard reduction work); or permit a family that requires a unit with accessible features to occupy such a unit. These transfers shall take priority over new admissions.

Requests for these transfers will be made to the manager with necessary documentation to substantiate the need for such transfers. Transfers may also be initiated by the Authority (e.g. moving a person with mobility problems to a unit with accessible features or temporarily moving residents to a unit free of lead-based paint hazards). Residents will receive one offer of a transfer. Refusal of that offer without good cause will result in lease termination for mandatory transfers or the removal of the household from the transfer list for voluntary transfers.

Good Record Requirement for Transfers

In general, and in all cases of all resident-requested transfers, residents will be considered for transfers only if the head of household and any other family members for the past two years: • have not engaged in criminal activity that threatens the health and safety of residents and staff; • do not owe back rent or other charges, or evidence a pattern of late payment; • meet reasonable housekeeping standards and have no housekeeping lease violations;

RENT

A flat rent for the dwelling units shall be established in accordance with the requirements of the NJHFMA. HAGC may require a Rent Guarantor to guarantee payments of the monthly recurring rent.

LEASE COMPLIANCE

Tenants shall be governed by the terms of the Lease Agreement including all house rules, the Authority's Pet Policy, and the Authority's Smoke-Free Policy. The Authority's rights to remove or terminate assistance is established in the lease provisions. A resident family must notify the Authority when overnight guests will be staying in the unit for more than 7 days. A guest can remain in the unit no longer than 14 days in a 12-month period. A family may request an exception to this policy for valid reasons (e.g., care of a relative recovering from a medical procedure expected to last 20 consecutive days).

VAWA

The Authority shall comply with the requirements of the Violence Against Women's Act, VAWA in accordance with the Authority's Violence Against Women Reauthorization Act policy.

SECURITY DEPOSITS

The Authority will collect, deposit and disburse security deposits in accordance with the terms of the lease and the governing provisions of all applicable laws of the State of New Jersey with respect to residential dwelling units and will provide the requisite notices to tenants regarding the same. The amount of each security deposit will be equal to \$50. Security deposits will be deposited by the Agent in individual accounts, within a master interest-bearing account, separate from all other accounts and funds, with a bank or other financial institution whose deposits are insured by an agency of the United States Government. Interest earned will be credited to each tenant's deposit in accordance with the laws of the State of New Refunds of security deposits will be made in accordance with the law of the State of New Jersey.

NON-DISCRIMINATION POLICY

Federal laws require the Authority to treat all applicants and tenant families equally, providing the same quality of service, regardless of family characteristics and background. Federal law prohibits discrimination in housing on the basis of race, color, religion, sex, national origin, age, familial status, and disability. In addition, HUD regulations provide for additional protections regarding sexual orientation, gender identity, and marital status.

The Authority will comply fully with all federal, state, and local nondiscrimination laws, and with rules and regulations governing fair housing and equal opportunity in housing and employment, including but not limited to:

- Title VI of the Civil Rights Act of 1964, which forbids discrimination on the basis of race, color, religion, national origin or sex;
- Title VIII of the Civil Rights Act of 1968 (as amended by the 1974 HCDA and the Fair Housing Amendments Act of 1988), which extends protection against discrimination based on disability and familial status, and spell out forms of prohibited discrimination;
- Executive Order 11063;
- Section 504 of the Rehabilitation Act of 1973, which describes specific housing rights of persons with disabilities;
- The Age Discrimination Act of 1975, which establishes certain rights of the elderly;
- Title II of the Americans with Disabilities Act of 1990 (ADA)which requires that the Authority to
 provide individuals with disabilities with access to its programs, services and activities including,
 common areas and public spaces;
- The Equal Access to Housing in HUD Programs Regardless of Sexual Orientation or Gender Identity Final Rule, published in the Federal Register February 3, 2012 and further clarified in Notice PIH 2014-20
- The Violence against Women Act of 2013 (VAWA)
- Any applicable State laws or local ordinances, and any legislation protecting the individual rights of tenants, applicants or staff that may subsequently be enacted.

The Authority shall not, on account of race, color, national origin, sex, religion, familial status, or disability: (a) Deny anyone the opportunity to apply for housing (when the waiting list is open), nor deny to any qualified applicant the opportunity to lease housing suitable to its needs; (b) Provide anyone housing that is different (of lower quality) from that to provided others; (c) Subject anyone to segregation or disparate treatment; (d) Restrict anyone's access to any benefit enjoyed by others in connection with the housing program; (e) Treat anyone differently in determining eligibility or other requirements for admission; (f) Deny anyone access to the same level of services ii; or (g) Deny anyone the opportunity to participate in a planning or advisory group that is an integral part of the housing program.

The Authority shall not automatically deny admission to otherwise qualified applicants because of their membership in some group to which negative behavior may be imputed. Instead, each applicant who is a member of a particular group will be treated as an individual based on his or her attributes and behavior.

The Authority will correct situations or procedures that create a barrier to equal housing opportunity for all to permit people with disabilities to take full advantage of the PHA's housing program and non-housing programs, in accordance with Section 504, and the Fair Housing Amendments Act of 1988. The Authority will take affirmative steps to communicate with people who need services or information in a language other than English. These persons will be referred to as Persons with Limited English Proficiency (LEP). LEP persons are defined as persons who do not speak English as their primary language and who have a limited ability to read, write, speak or understand English.

The Authority is committed to full compliance with applicable Civil Rights laws, the Authority will provide Federal/State/local information to applicants/tenants of the Program regarding discrimination and any recourse available to them if they believe they may be victims of discrimination. If an applicant/tenant family believes that any family member has been discriminated against by the Authority, the family should advise the Authority. HUD requires the Authority to make every reasonable attempt to determine whether the applicant or tenant family's assertions have merit and take any warranted corrective action. The Authority will assist any family that

believes they have suffered illegal discrimination by providing them copies of the appropriate housing discrimination forms. The Authority will also assist them in completing the forms if requested and will provide them with the address of the nearest HUD office of Fair Housing and Equal Opportunity.

Upon receipt of a housing discrimination complaint, the Authority is required to: Provide written notice of the complaint to those alleged and inform the complainant that such notice was made; Investigate the allegations and provide the complainant and those alleged with findings and either a proposed corrective action or an explanation of why corrective action is not warranted and keep a record of all complaints, investigations, notices, and corrective actions.

Policies Related to Persons with Disabilities

The Authority is committed to ensuring that the policies and procedures of its programs do not deny individuals with disabilities the opportunity to participate in, or benefit from, those programs. The Authority is also committed to ensuring that its policies and procedures do not otherwise discriminate, on the basis of disability, in connection with the operation of those programs, services and activities. A reasonable accommodation is a change, modification, alteration or adaptation in policy, procedure, practice or program that provides a qualified individual with a disability the opportunity to participate in or benefit from one of the Authority's programs.

a. Definitions

A person with a disability, as defined by the Federal Fair Housing Act, is an individual who has a physical or mental impairment that substantially limits one or more major life activities, has a record of such impairment or is regarded as having such an impairment. As used in this definition, the phrase "physical or mental impairment" includes:

- (1) Any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the following body systems: Neurological; musculoskeletal; special sense organs; respiratory, including speech organs; cardiovascular; reproductive; digestive; genito-urinary; hemic and lymphatic; skin; and endocrine; or
- (2) Any mental or psychological disorder, such as mental retardation, organic brain syndrome, emotional or mental illness, and specific learning disabilities. The term physical or mental impairment includes, but is not limited to, such diseases and conditions as orthopedic, visual, speech and hearing impairments, cerebral palsy, autism, epilepsy, muscular dystrophy, multiple sclerosis, cancer, heart disease, diabetes, Human Immunodeficiency Virus infection, mental retardation, emotional illness, drug addiction (other than addiction caused by current, illegal use of a controlled substance) and alcoholism. 24 C.F.R. § 100.201.

"Major life activities" means functions such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing and learning. 24 C.F.R. § 100.201.

The definition of disability does not include: current users of illegal controlled substances, people whose alcohol use interferes with the rights of other, a person with any disability whose tenancy poses a direct threat to the health or safety of others unless that threat can be controlled with a reasonable accommodation, Juvenile offenders and sex offenders by virtue of that status are not persons with disabilities protected by the Fair Housing Act.

b. Requesting a Reasonable Accommodation

A person with a disability may request a reasonable accommodation at any time. The individual, The Authority, or another person identified by the individual, must reduce all requests for reasonable

accommodation(s) to writing. The person must explain what type of accommodation is required to provide the person with the disability full access to the Authority's programs and services. Reasonable accommodation methods or actions that may be appropriate for a particular program and individual may be found to be inappropriate for another program or individual. The decision to approve or deny a request for a reasonable accommodation is made on a case-by-case basis and takes into consideration the needs of the individual.

c. <u>Verification of Reasonable Accommodation Request</u>

Before providing an accommodation, the Authority must determine that the person meets the definition of a person with a disability, and that the accommodation will enhance the family's access to the Authority programs and services. The Authority will request third-party verification to support the need for a reasonable accommodation. Third-party verification must be obtained from a Qualified Individual. A Qualified Individual can be a doctor or other medical professional, a peer support group, a non-medical service agency, a caseworker, a vocational/rehab specialist, counselor, or a reliable third party who is in a position to know about the individual's disability. The Authority must request only information that is necessary to evaluate the disability-related need for the accommodation. The Authority will not inquire about the nature or extent of any disability. In the event that the Authority does receive confidential information about a person's specific diagnosis, treatment, or the nature or severity of the disability, the Authority will dispose of it. In place of the information, the Authority will note in the file that the disability and other requested information have been verified, the date the verification was received, and the name and address of the knowledgeable professional who sent the information.

In addition, the Authority may request that the individual, or the individual's health care provider, provide suggested reasonable accommodations. If a person's disability is obvious, or otherwise known to the Authority, and if the need for the requested accommodation is also readily apparent or known, no further verification will be required.

d. <u>Denial of Request for Reasonable Accommodation</u>

The Authority can deny a request for reasonable accommodation if the request was not made by or on behalf of a person with a disability or if there is no disability-related need for the accommodation. Further, a requested accommodation can be denied if one of the following would occur as a result: A violation of state and/or federal law; A fundamental alteration in the nature of the Authority's housing program; An undue financial and administrative burden on the Authority. All denials will be reduced in writing and will identify the reason for the denial. In the event the accommodation is denied, the Authority will discuss with the requester whether there is an alternative accommodation that would effectively address the requester's disability-related need without a fundamental alteration of the Authority's operation and without imposing an undue burden.

FAIR HOUSING, EQUAL OPPORTUNITY AND PROJECT MARKETING

Advertisement of availability of apartments will be in the <u>Gloucester County Times</u> and, as applicable, other newspapers of general circulation in the jurisdiction and/or HAGC's website.

When advertisements are placed in the newspapers, designated date and times will be established for registration for housing assistance. The Occupancy Specialist Manager is responsible for overseeing applicant registration and verifying all intake cases in accordance with applicable governmental rules and the Management Plan.

Advertising and marketing shall display the Fair Housing logo and marketing and registration of cases shall be conducted without regard to race, religion, color, sex, familial status, national origin or disability status.

All hiring of staff will be conducted consistent with the Personnel Policy of the HAGC as revised from time to time and shall be consistent with the Fair Housing Equal Opportunity Plan hiring practices.

Principal hiring tasks will be conducted by the Human Resources Director with selection of employees by the Departmental Manager, Human Resources Director, and final approval/disapproval by the Executive Director.

TENANT RELATIONS

Tenant grievances shall be handled in accordance with the HAGC's Grievance Procedures Policy.

Tenant requests for services will be accepted courteously and in a friendly manner. All reasonable requests will be recorded and promptly and efficiently addressed by management. Primary responsibility for addressing tenant requests is vested in the Building Superintendent. Oversight will be conducted by the AHO Director and Executive Director as required.

The Lease Agreement shall be consisted with appropriate government regulations and New Jersey State Law.

The form of lease shall not be unnecessarily punitive.

The PMURC, LLC, and the HAGC encourage the formation of tenant's organizations and a tenant council. Management staff shall meet with tenant's organization and their duly elected representatives from time to time to deal with matters of concern as expressed to tenants and engage in resident education and community interaction.

SOCIAL SERVICES

To the extent financially feasible, the HAGC will operate a Congregate Services Program offering meals, housekeeping, shopping and laundry services to qualified tenants on a fee for services basis, with subsidies as are available to aid in reduced tenant cost. The Congregate Services Coordinator shall be responsible for the Congregate Services Program. The program, as administered, shall conform to Congregate Program rules promulgated by the N.J. Dept of Community Affairs.

Supplemental activities may include a monthly newsletter, menu, painting program, shuffleboard league, craft activities, guest speakers, entertainment and social events.

In addition, tenants are encouraged to utilize the services of a visiting homemaker, visiting nurses, Gloucester County Department of Aging, Senior Citizen Meals Program, Supplemental Nutrition Assistance Program, Transportation services (shuttle bus) and related services.

The Social Service program will cover common needs of the elderly which includes food, nutrition, transportation, health care and personnel relations.

ADMINISTRATIVE POLICY

The Administration of Nancy J. Elkis Seniors Housing shall be consistent with the rules and regulations established by the applicable governmental bodies. In the absence of specific rules or matters not addressed in the Management Plan, the policies of the Housing Authority of Gloucester County as adopted by the Board of Commissioners of the HAGC shall prevail.



PET POLICY

HOUSING AUTHORITY OF GLOUCESTER COUNTY

COLONIAL PARK APARTMENTS
DEPTFORD PARK APARTMENTS
CARINO PARK APARTMENTS
NANCY J. ELKIS SENIORS HOUSING
SHEPHERD'S FARM SENIOR HOUSING
PROJECT 204-1, SINGLE-FAMILY DWELLING UNITS

I. Preamble

This Pet Policy provides the Housing Authority of Gloucester County's ("The Authority") rules and conditions under which a pet may be kept in properties owned or managed by the Authority. The primary purpose of these rules is to establish reasonable requirements for keeping common household pets in order to provide a decent, safe and sanitary environment for existing and prospective tenants, Authority employees, and the public, and to preserve the physical condition of the Authority's property.

This Policy is established in accordance with the following Federal Regulations:

```
24 CFR 960, Subpart G
24 CFR Part 5, Subpart C
```

Violation of this Policy may be grounds for removal of the pet or termination of the pet owner's tenancy (or both), in accordance with the provisions of this Policy, the Lease, and applicable regulations and State or local law.

II. **Definition of Pet**

For the purposes of this Policy, pets are defined as:

- A. Domesticated dogs not exceeding 25 pounds in weight and meeting other requirements of this Policy.
- B. Domesticated cats not exceeding 25 pounds in weight and meeting other requirements of this Policy.
- C. Fish in approved tank not exceeding 20 gallons of water.
- D. Domesticated, caged, small birds in approved cage.

No other living creature shall be considered a pet for the purposes of this Policy. The Authority may, within its discretion, approve domesticated dogs or cats over the above weight limits who otherwise meet the requirements of this Policy.

Assistance animals are animals that work, provide assistance, or perform tasks for the benefit of a person with a disability OR are animals that provide emotional support that alleviate one or more identified symptoms or effects of a person's disability. Assistance animals are a type of reasonable accommodation for individuals with disabilities. As such, documentation to demonstrate the connection between the benefit that the animal provides, and the need of the person is necessary. Animals that are required as a reasonable accommodation to assist, support, or provide service to persons with disabilities are not defined as pets.

III. <u>Definition of "Elderly or Disabled family" and "Project for the Elderly or Persons with Disabilities"</u>

For purposes of implementing this Pet Policy, the Authority shall apply the definitions of 'elderly or disabled family" and "Project for the Elderly or persons with disabilities" as contained within 24 CFR 5.306, Definitions.

IV. Pet Permit Application

- A. Tenants who wish to apply for a Pet Permit must file an application for a Pet Permit with the Authority. Applications will be processed on a first-come, first-served basis.
- B. Those who have a history of poor housekeeping and/or damaging Authority owned/managed property will be denied a Pet Permit for a period of one year from the date of the application. Reconsideration for a pet permit will be given if the tenant has no housekeeping or damage violations for 12 consecutive months.
- C. Those who have been found to violate their lease by having a pet on the premises without a valid Pet Permit shall be denied a Pet Permit for a period of one year from the date of the violation.

V. Conditions for Issuance of a Pet Permit

For dogs and cats only:

- A. With the exception of the elderly and disabled as defined in 24 CFR 5.306, the applicant must file a Certificate of Insurance with the Authority certifying that applicant has renter's insurance with liability and property damage coverage. Insurance must remain in effect for the life of the pet permit. Renters may request a waiver of this requirement in writing to the Executive Director.
 - B. The applicant must provide proof, each year, of Municipal Registration of the pet in accordance with NJ State Law and local ordinance.
- C. Applicant must provide proof from a licensed veterinarian or a state or local authority empowered to inoculate animals, each year, that the pet is in good health and has been inoculated for distemper and rabies; and information sufficient to identify pet and demonstrate it is a common household pet. The Authority shall also accept a Certification of Exemption From Vaccination form from a veterinarian who certifies in writing that the pet is incapable of being inoculated because of infirmity, other physical condition, or regimen of therapy as provided by the regulations of the State of New Jersey Department of Health.
- D. Prior to issuance of Pet Permit, applicant agrees to post a pet security deposit of \$300.00 for each dog or cat. For the elderly and disabled, the fee shall be \$100. Any balance of the pet security deposit will be refunded to the tenant after the tenant moves or no longer owns the pet. Total pet security deposit may be paid over time. Initial amount of \$50.00 is due when pet is brought into unit. Subsequent monthly payments of \$10 per month must be made until the total requirement has been satisfied.
- E. The pet deposit may be used to pay reasonable expenses directly related to the presence of the pet on the property. Such expenses would include, but not be limited to, the cost of repairs and replacement to unit, fumigation of the unit, and the cost of animal care facilities

- F. Tenants will be charged a separate waste removal penalty fee, of \$5.00 per occurrence, for failure to comply with pet rule on waste removal. See Pet Management
- G. For single-family dwelling units (Project 204-1, EHOs, 501 Properties), the tenant shall pay a non-refundable monthly fee of \$5.00 to cover the costs relating to the presence of pets. (This fee is not applicable to Colonial Park, Carino Park, Deptford Park, Shepherd's Farm or Nancy J. Elkis Seniors Housing because they are projects designated for elderly/disabled residents.)

For all pets, as defined in this Policy:

- A. The applicant must sign a statement that said applicant assumes all personal financial responsibility for damage to any personal property and property owned/managed by the Authority or any of its affiliates caused by the pet and said applicant assumes personal responsibility for personal injury to any party caused by said pet.
- B. Applicant must certify and agree to the general terms and conditions of the management of said pet and acknowledge that the Pet Permit can be revoked for failure to follow pet management rules.
- C. Prior to issuance of Pet Permit, applicant agrees to sign a statement that applicant has read and understands the Pet Policy and agrees to amend the lease accordingly.
- D. As part of the application process for a Pet Permit, the applicant must file a "Pet Emergency Care Plan" in case applicant is unable to care for said pet in an emergency. This plan must empower the Authority, or any of its affiliates, as applicable, to transfer the responsibility of the pet to an approved friend or relative of the applicant that is off the premises of the project.

VI. Pet Management Plan

- A. Only one Pet Permit will be issued per dwelling unit.
- B. An individual Pet Permit may only be issued for one dog, or one cat, or one 20 gallon fish tank, or one bird cage.
- C. Pets must be confined to apartment unless on a leash or appropriately and effectively restrained for the high-rise buildings only.
- D. Pets shall not wander without appropriate and effective restraints in common areas of the building or on the grounds or at any time.
- E. In the event that the tenant leaves the building or property in an emergency, the pet is to be provided for in accordance with the "Pet Emergency Care Plan" within 24 hours of departure of said tenant.

- F. Tenant shall be responsible to maintain the dwelling unit free of flea infestation. All cost associated with the treatment of fleas and/or ticks shall be the responsibility of the tenant.
- G. Tenant acknowledges responsibility for the cleanliness of pets and removal of pet waste from building daily by:
 - 1. Placing cat litter waste into bag and into trash chute or outside trash can.
 - 2. Placing dog on leash and taking dog to established "Pet Relief Area" as designated in the high-rise buildings only. Tenants are responsible to remove and properly dispose of all removable pet waste from the Pet Relief Area.

Note: Tenants are not to store pet waste in their apartment/house or flush pet waste with "kitty litter" down the toilet, sinks, or bathtubs.

- 3. Pet owners must own a vacuum cleaner and clean up pet residue (odor, hair, seeds, feathers, water) daily. Dwelling units must be kept clean and free of odors at all times.
- 4. Pet owners must prevent pets from damaging property (within apartment/house, common areas, grounds or personal property of others), and assume all liability regardless of fault in cases where said pet contributes to or causes property damage or personal damage in accordance with New Jersey state and local law.
- 5. Tenant agrees to manage pet in such a way that it does not contribute to complaints from other tenants or neighbors regarding behavior and/or activities of said pet.
- 6. Tenant must certify that pet is not pregnant and has been spayed or neutered if pet is a cat and spayed if pet is a female dog. If pet is a young cat or dog, tenant must agree to have the pet spayed or neutered as soon as the pet reaches the minimum age for being spayed or neutered and to provide the management with certification of the procedure.
- 7. Tenant agrees to keep property free of dog/cat waste.
- 8. Tenant agrees to provide for the adequate care, nutrition, exercise, and medical attention for their pets.
- 9. Tenant agrees that no pet shall be tied up, chained, or otherwise tethered anywhere on Authority property and left unattended for any amount of time,
- 10. Bird cages are not permitted to be attached to ceilings.

VII. Pet Control

Tenant must keep pet appropriately and effectively restrained and under the control of a responsible adult while in public and on common areas of the premises. For single-family dwelling units (Project 204-1 only), pets shall not be left unattended outside of the dwelling unit unless in a fenced enclosure approved by management.

Tenant must not permit pet to defecate or urinates in a dwelling unit, on common areas, or on the undesignated grounds.

IX. Inspection of Dwelling Unit

Tenant agrees, as a condition of accepting the Pet Permit, that tenant's dwelling unit will be available for inspection of compliance with Pet Policy at any time during working hours on thirty (30) minute notice.

Damages caused by the pet, as determined by inspection, shall be repaired/replaced by management at the time the damages are discovered. Tenant will be billed for full repair/replacement and labor cost at time of repair.

X. Petition of Removal

The Executive Director, or his/her designee, may require pet owners to remove their pets upon the petition of two (2) or more neighboring residents who allege a complaint against the pet owner for non-compliance with the Pet Policy. The tenant will be afforded a fair hearing on said infraction with the Executive Director, or his/her designee. The tenant must abide by determination of said hearing, which may include removal of the pet within 72 hours.

XI. Revocation of Pet Permit

- A. Revocation of Pet Permit may occur upon the occasion of the following conditions:
 - 1. Upon death of pet;
 - 2. Upon permanent removal of pet from the apartment/house;
 - 3. For non-payment of the monthly security deposit installment in accordance with Conditions for Issuance of a Pet Permit.
- B. Upon determination by management of the Authority, that the following conditions may be considered cause for revocation:
 - 1. Pet has caused damage to any dwelling unit, common areas, personal property or persons.
 - 2. Pet has bitten, scratched or caused injury to any person.
 - 3. Pet makes animal sounds that are generally annoying to tenants, neighbors or Authority management, for example, barking dog or loud meowing cat.

- 4. Pet defecates or urinates in a dwelling unit, on common areas, or on the undesignated grounds.
- 5. Pet is found out of control of tenant; a) dog off leash; b) cat running loose; c) bird not caged.
- 6. Upon expiration of municipal animal license, unless renewed.
- 7. Upon expiration of inoculation unless current inoculation status is recertified.
- 8. Upon determination by the Authority that the pet is a danger and hazard to the health and safety of tenants, management, employees and/or guests of the Authority.
- 9. Upon determination by the Authority that the pet is not being cared for adequately by tenant, including but not limited to tenant's failure to feed, groom or exercise the pet such that the pet's wellbeing is harmed.

Written notice of a permit revocation will be served on the pet owner in writing 10 (ten) days before the effective date. The Notice shall include a brief factual statement of the violation. The tenant will be afforded a fair hearing with the Executive Director or his/her designee. The tenant must abide by determination of said hearing, which may include removal of the pet within 72 hours.

XIV. Death of Pet

The tenant shall be responsible for arranging for burial or other disposal, off the premises, of pets in the event of death of the pet. Tenant shall notify the Authority of any pet death within 10 calendar days.

XIV. Pet Temporarily on Premises

Pets which are not owned by a tenant will not be allowed on the premises. Residents are prohibited from feeding or harboring stray animals.

XIV. Absence of Tenant

The tenant shall supply the name, address and phone number of two responsible parties who will care for the pet if the pet owner dies, is incapacitated or is otherwise unable to care for the pet. If the responsible party is unwilling or unable to care for the pet or if the Authority, after reasonable efforts, cannot contact the responsible party the Authority may contact the appropriate state or local agency and request the removal of the pet. Any cost to remove the animal will be a charge to the tenant.

XIV. Emergencies

The Authority will take all necessary steps to ensure that pets which become vicious, display symptoms of severe illness, or demonstrate behavior that constitutes an immediate threat to the health or safety of others, are referred to the appropriate state or local entity authorized to remove such animals. Any cost to remove the animal will be a charge to the tenant owner.

Project Name	Date	
Tenant Name	Apt #	
Type of permit requested: Bird Fish	Cat	Dog
Weight of the Cat/Dog		
Breed of the Pet		
Size of Fish Tank		
IF CAT: DeclawedNot Declawe	d	
Date pet is expected to be brought to the apartment _		
Pet Security Deposit is required as follows. Payment	must be made in a	accordance with the Pet Policy.
204-1 Family Dwelling Units = \$300		
Elderly/Disabled = \$100.00		
Elderly/Disabled = \$100.00 Applicant agrees to comply with the terms of the Pet this application.	Policy. Applicant	agrees to attach a photograph of the
Applicant agrees to comply with the terms of the Pet this application. By:	• • •	
Applicant agrees to comply with the terms of the Pet this application. By: Tenant		
Applicant agrees to comply with the terms of the Pet this application. By: Tenant	• • •	
Applicant agrees to comply with the terms of the Pet this application. By: Tenant DO NOT WR	TE BELOW THI	S LINE
Applicant agrees to comply with the terms of the Pet this application. By: Tenant DO NOT WR	TE BELOW THI	S LINE
Applicant agrees to comply with the terms of the Pet this application. By: Tenant DO NOT WR Date application received: Policy explained to tenant by:	TE BELOW THI	S LINE
Applicant agrees to comply with the terms of the Pet this application. By: Tenant DO NOT WR Date application received: Policy explained to tenant by: Amount of Pet Security Deposit:	TE BELOW THI	S LINE
Applicant agrees to comply with the terms of the Pet this application. By: Tenant DO NOT WR Date application received: Policy explained to tenant by: Amount of Pet Security Deposit: Apartment inspected for housekeeping Yes No	By:	S LINE
Applicant agrees to comply with the terms of the Pet this application. By: Tenant DO NOT WR	By:	S LINE
Applicant agrees to comply with the terms of the Pet this application. By:	By:	S LINE

LEASE ADDENDUM

TENANT	PROJECT	PET PERMIT #
1 Parties and Dwelling U	Jnit:	
The parties of this permit are the	e Housing Authority of Glouce	ster County, referred to as the
management/landlord and		referred to as the tenant. The
landlord leases to the tenant uni		
2 Length of Time (Term		·
The term of this permit shall be	gin on	and end in accordance with the
provisions of the Pet Policy.		
3 Waste Removal Charg	e:	
The tenant agrees to pay \$5.00 e	each occurrence as a separate p	et waste removal penalty for failure to comply
with pet rule on waste removal.		
4 Pet Security Deposit:		
The tenant has an initial pet secu	urity deposit in the amount of \$	with the landlord. The tenant will
continue to pay the landlord \$10	per month, due on the 1st of ea	ach month, until the total pet security deposit
amount is equal to \$100 or \$300). The landlord will hold the po	et security deposit for the period tenant occupies
the unit. After the tenant has mo	ved from the unit, the landlord	will determine whether the tenant is eligible for
a refund of any or all of the Pet	Security Deposit and make suc	th refund within thirty (30) days. The pet security
deposit will be held at Fulton Ba	ank of New Jersey, in	
Account #	, which shall be an interes	st bearing account.
5 Tenant agrees to obtain	n renter's insurance with liabilit	ty and property damage coverage prior to
issuance of the Pet Permit and to	keep insurance current so lon	g as the pet resides in the unit. (This requirement
is not applicable and "elderly or	disabled family" and/or "Proje	ect for the Elderly or persons with disabilities")
6 Tenant agrees to file a	copy of any Municipal Registr	ration or license with the landlord and to keep
same current.		

7 Tenant agrees to keep the pet properly inoculated for rabies and distemper and to provide landlord
proof that such inoculations or vaccinations are current. The Authority shall also accept a Certification of
Exemption From Vaccination form from a veterinarian who certifies in writing m the pet is incapable of being
inoculated because of infirmity, other physical condition, or regimen of therapy as provided by the regulations
of the State of New Jersey Department of Health.
8 Tenant agrees to assume all personal financial responsibility for damages to any personal or project
property caused by the pet, and assumes personal responsibility for personal injury to any party caused by the
pet, in accordance with State and Local law.
9 Tenant hereby certifies and agrees to the general terms and conditions of the management and
understands and acknowledges that the Pet Permit can be revoked for failure to follow and abide by the Pet
Policy.
10 Tenant agrees, in the event it becomes necessary for the landlord to retain or hire a lawyer to represent
the landlord for the purpose of advising, preparing for, conducting an action for eviction of the tenant, or
collection of pet damages, the tenant shall be obligated to pay and be liable to the landlord for the payment of
all reasonable lawyer fees and court costs and shall be considered to be additional rent due and owing, upon the
presenting of a bill for same to the tenant, if the landlord prevails in the action.
11 The tenant has read and understands the Pet Policy and agrees to amend the lease accordingly.
12 Tenant agrees and understands that the Pet Policy is part of the lease and this permit.
13 Tenant agrees to file a "Pet Emergency Care Plan" with the landlord and agrees to hold the landlord
and employees harmless of any liability in connection with the Pet Emergency Care Plan.
14 Tenant agrees to pay for any and all costs for the care of the pet in the pet care facility, if it becomes
necessary,
15 Tenant agrees to any reasonable changes in the Pet Management Rules that may occur in the future.
16 Tenant agrees to make the apartment available for inspection, during normal working hours, upon
thirty (30) minute notice.
17 Tenant agrees to have pet use outside pet relief area, if pet is dog or cat, or cats may use approved
kitty litter container in apartment. Tenant further agrees to pay \$5.00 per occurrence for the cost of any clean up
as the result of "accidents" by pet or for the failure of the tenant to clean up and properly dispose of any
removable waste from the designated pet relief area.

18 Tenant agrees to dispose of pet waste and kitty li	tter by placing in bags and putting bag in trash chute
or exterior trash bin daily.	
19 For single-family dwelling units, the tenant agree	es to pay a non-refundable monthly fee of \$5.00 to
cover the costs relating to the presence of pets. (This fee is	not applicable to Colonial Park, Carino Park,
Deptford Park, or Nancy J. Elkis Seniors Housing because	they are projects designated for elderly/disabled
residents.)	
20 Description of Pet:	
LEASE ADDENDUM	
As a condition of application for a Pet Permit issued on	
I,, ur	nderstand and agree to the Terms and
Conditions of the Pet Policy.	
Landlord – Sign and Date	
Tenant – Sign and Date	

Pet Emergency Care Plan:				
Project Name		D	ate	
		Apt #		
Type of Animal: Bird	Fish	Cat	Dog	
IF CAT:		Declawed	Not Declawed_	
Weight of the Cat/Dog				
Breed of the Pet				
Size of Fish Tank				
RESPONSIBLE PERSON 1				
Name				
Address				
Telephone Number				
Email Address				
Relationship:				
RESPONSIBLE PERSON 2				
Name				
Address				
Telephone Number				
Email Address				
Relationship:				
I	certify	that the above nam	ned individuals will c	are for my pet in the event
I die, become incapacitated, o	r otherwise	e become unable to	care for the pet. I agr	ee that if the above named
individuals are unable to care	e for the pe	et or if the Author	rity, after reasonable	efforts, cannot contact the
responsible parties, the Author	rity may co	ontact the appropria	ate state or local agend	cy and request the removal
of the pet. Any cost to remove	the anima	l will be a charge t	o me.	
	Ву:			
	Ter	nant		